

Clinical Nurse Specialist **Visiting Health Services of New Jersey, Inc.** **May 1989-May 1990**
678 Riverview Drive; Totowa, NJ 07511

Responsible for aspects of staff development including inservices, orientation, clinical case conferences. Consulted with visiting nurses and other professionals regarding oncology patient care or other problems requiring advanced nursing practice expertise. Coordinated Nursing Careplan and Patient Education Committees. Developed and operationalized comprehensive patient teaching tool library for use by nurses. Initiated and implemented institutional policy and procedure on regulated medical waste management and antineoplastic policy and procedures.

Oncology Administrative **Newark Beth Israel Medical Center** **August 1987-January 1989**
Coordinator **201 Lyons Avenue; Newark, NJ 07112**

Responsible for management, administrative, educational and clinical components of inpatient oncology unit; management of nursing services in outpatient oncology unit; clinical consultation and coordination of the oncology interdisciplinary team services throughout the institution. Re-engineered inpatient unit to facilitate self-determination for patients, family, and staff. Developed and implemented interdepartmental antineoplastic chemotherapy policy and procedure. Utilized DRG reports to identify areas where administrative and clinical nursing modifications could be made to decrease length of stay.

Hospice Director **Tri-Hospital Home Health Program** **July 1985-June 1987**
Beth Israel Hospital
70 Parker Avenue; Passaic, NJ 07055

Developed, and implemented program of comprehensive Hospice services resulting in JCAHO Hospice accreditation. Initiated 5 staff positions; bereavement follow-up program; volunteer training program; interdisciplinary team services; inpatient components; pain and symptom management protocols; 24 hour specialized on-call services, spiritual services and PI/UR plans for Hospice. Responsible for system wide operations.

Data Management Consultant **April 1985-May 1986**

Concurrent with graduate school and Tri-Hospital Home Health employment. Offered instruction in computer management of research data bases using VAX system. Assisted investigators with selection and interpretation of statistical analyses.

Research Assistant **Concurrent with Graduate School** **January 1985-June 1985**

Coordinated data collection and computer analyses of large data base for the Teaching Nursing Home Project funded by the Robert Woods Johnson Foundation.

Oncology Public Health **Community Nursing Service** **October 1982-July 1983**
Nurse **of Delaware County**

Primary Nurse-Oncology **Thomas Jefferson University Hospital** **July 1979-October 1982**

APPOINTMENTS/ACTIVITIES

- Member Editorial Review Board; Journal of Infusion Nursing; 1998-present.
- Faculty APEx Aseptic Compounding Training Course offered by ClinicalIQ and Controlled Environmental Consulting; ongoing.
- Beta tester and reviewer for the American Society of Health Systems Pharmacist product "797 Compliance Advisor"
- Beta tester and manuscript reviewer for 1st (2002) and 2nd (2005) editions of the American Society of Health Systems Pharmacists product "Sterile Product Preparation: A Multimedia Learning Tool"
- Member Advisory Board; National Home Infusion Association; Pharmacy Certificate Program; 2002-2003.
- Chair, Education Committee; National Home Infusion Association 2002-2003; Vice-Chair, Education Committee 2001-2002; Member Education Committee 1997-2002.
- Resource Person, Intravenous Nursing Society Nursing Network. 1997-1998.

- Expert field reviewer for the Oncology Nursing Society's "Access Device Guidelines: Recommendations for Nursing Practice and Education. Dawn Camp-Sorrell Editor. Oncology Nursing Press: Pittsburgh, PA, October, 1996.
- Member of the DMERC Advisory Committee, 1996-1997.
- Member of the Expert Witness Program sponsored by the New Jersey State Nurse's Association for the specialty areas of Oncology, Chemotherapy, and Pain Management. 1990-2000.
- Expert reviewer for manuscript entitled *Prostate Cancer for Nurses*, to be published by Jones and Bartlett Publishers in 1999.
- Nursing Practice Consultant with the New Jersey State Board of Nursing; December, 1989-December, 1992; Reinvited December, 1992- December, 1996.
- National and founding Coordinator of the Oncology Nursing Society, Patient Education Special Interest Group, May, 1991.
- Appointed to task force developing statewide cancer plan by Department of Health, Commissioner of Health, November, 1990.
- Co-Chair of the Bereavement Committee, Newark Beth Israel Medical Center; September, 1988.
- Mentor for the Guest Relations Program; Newark Beth Israel Medical Center; 1988-89.
- President of the Graduate Nurse's Alliance, Rutgers University; August, 1984-May, 1985.

PAPERS/PUBLICATIONS

- Douglass, K. Effective Strategies for Cleanroom Budget Approval. *Pharmacy Purchasing and Products Magazine*. 2006. 3(4): 8-10.
- Douglass, K. Training and Competency Considerations for Pharmacies providing compounded sterile preparations. *Int J Pharm Compd*. 2006. 10(4): 253-261.
- Trissel, LA, Zhang, Y, Douglass, K, and Kastango, E. Extended Stability of Oxytocin in Common Infusion Solutions. *Int J Pharm Compd*. 2006. 10(2): 156-158.
- Douglass, K. Design Your Cleanroom to Ensure Easier Use, Cleaning and Maintenance: Part II. *Pharmacy Purchasing and Products Magazine*. 2006. 3(3): 14-16.
- Douglass, K. Design Your Cleanroom to Ensure Easier Use, Cleaning and Maintenance. *Pharmacy Purchasing and Products Magazine*. 2006. 3(2): 10, 12, 14.
- Douglass, K. Cleaning Your Cleanroom: Three Time Cleaning and Cleaning in the Event of a Power Outage. *Pharmacy Purchasing and Products Magazine*. 2005. 2(7): 4, 6-7.
- Douglass, K. Establishing Sound Practices for Cleaning Your Cleanroom: Cleaning Products and Procedures for USP <797> Compliance. *Pharmacy Purchasing and Products Magazine*. 2005. 2(5): 16-19.
- Douglass, K. and Kastango, ES. Quality Assurance for Sterile Products. *Int J Pharm Compd*. 2001. 5(4): 246-253.
- Kastango, ES and Douglass, K. Consolidation of Pharmacy Compounding Services: An Alternative to Outsourcing. *Int J Pharm Compd*. 2001. 5(2): 140-144.
- Kastango, ES. and Douglass, K. Improving the Management, Operations, and Cost Effectiveness of Sterile Product Compounding. 1999. 3(4): 253-258.
- Douglass, K. It's time to stop treating adults like children: Re-engineering the traditional approach to education. *INFUSION*. 1998. 4(6): 22-27.
- Author of "Cookbook for Caring and Comfort" and "Managing your Pain at Home: A Guide for patients and their families" which includes 18 symptom management teaching tools related to chemotherapy side-effects; Copyright, 1991.
- Revised the Learned Helplessness Scale (Quinless, 1983) and piloted the tool to obtain further reliability and validity data via Alpha Coefficients, Pearson Correlation, and Factor Analysis. Scale stability data obtained Fall, 1985.
- Douglass, K. The Paradox of Pain. *Straight Talk: A publication of the Council on Nursing Practice*. Newark Beth Israel Medical Center. Winter, 1988.

PRESENTATIONS

- "Implementing USP <797>: Facility, Equipment and Strategizing for USP <797> Compliance Budget Approval" at the American Society of Health Systems Pharmacists Summer Meeting; Boston, MA, June 13, 2005.
- "Nursing and Pharmacy: Visions for New Service Models that Achieve True Collaboration" at the National Home Infusion Association Dinner Symposium held at the Infusion Nursing Society Annual Conference; Nashville, TN; May 30, 2003.
- "Creative Staffing for Home Infusion Organizations" NHIA Regional Conferences; Atlanta, GA March 21, 2003 and Chicago, IL; May 2, 2003.
- "Nursing Cost Management" at the National Home Infusion Association Executive Preconference (Enhanced Costing Strategies for Sustainable Third Party Contracting); San Antonio, TX; February 2, 2003.
- "Working with Home Health Agencies: Changing the Paradigm" at the National Home Infusion Society Annual Conference; San Antonio, TX; February 5, 2003.
- "Beyond Staffing Models: Practical Considerations for Managing Nursing Costs in Home Infusion" at the Infusion Nursing Society Annual Meeting; Phoenix, AZ; May 8, 2002.
- "Maximizing Home Infusion Operations: Strategic Integration of Clinical, Operation, Sales, and Finance" at the National Home Infusion Association 11th Annual Conference; Las Vegas, NV; Feb 8, 2002,
- "Nursing and Pharmacy Collaboration in Alternate Site Settings" at the National Home Infusion Association 9th Annual Conference; Cincinnati, OH; May 18, 2000.
- "Caring for Patients with AIDS" Visting Nurse and Health Services, Elizabeth, NJ December, 1989.
- "Facilitating Patient/Family/Staff Self-determination: The Implementation of a Self-Care Oncology Unit." Roundtable, ONS Congress, San Francisco, CA; May 18, 1989.
- "Hospice Care: The right to die" at Beth Sholom Reform Temple; Clifton, NJ November 2, 1986.

AWARDS/HONORS/CERTIFICATIONS

- CRNI certification by the Intravenous Nurses Certification Corporation in November, 1991; have maintained continuous recertification; current certication expires 12/31/2006.
- AOCN (Advanced Oncology Certification) from the Oncology Nursing Certification Corporation; May, 1996.
- Attained OCN certification from the Oncology Nursing Certification Corporation; December, 1988; Recertified, 12/31/92; 12/31/96; voluntarily relinquished this certification as of 2000.
- Recipient of the Award for Academic Excellence, The Graduate School of Rutgers University, Newark, NJ, May, 1985.
- Federal Nurse Traineeship Grant Recipient, January-June, 1984.
- ANA certification in Medical Surgical Nursing; October, 1982.

PROFESSIONAL ASSOCIATION MEMBERSHIPS

- American Nurses' Association
- New Jersey State Nurses' Association
- American Society of Health-Systems Pharmacists
- Infusion Nursing Society
- National Home Infusion Association
- Oncology Nursing Society
- Sigma Theta Tau, Alpha Nu Chapter

NURSING REGISTRATIONS

New Jersey: Licensed as an Advanced Practice Nurse; completed mandatory Controlled and Dangerous Substance Prescribing course required for continuing licensure in November 2005; License 26NC05722900

Pennsylvania: RN-232025-L (inactive)

New York: 422934-1

REFERENCES

Furnished upon request.